

*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations. d10 osa-1.1 Pj0 Tj1.97 0 Td4Tj0.47
ing unit members, must be able to train students to think critically and
selves. Such training often occurs in an atmosphere of controversy
broad sense educationally relevant, actively assists students in their

42 Bargaining unit members shall have the freedom to participate in shared governance and contribute
43 to the functioning of their academic unit and the university as a whole. As such participation often
44 includes discussion and critique of academic policy, university governance, or other matters
45 pertaining to the health of the university, faculty shall be free to discuss same without fear of
46 censorship, reprisal, or discipline from the Employer.

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48 Section 4. Extramural Expression.

49 Outside the bounds of their teaching, research, and service to the university, bargaining faculty have
50 the right to enjoy the same freedoms as other individuals, including political rights and privileges,
51 without fear of institutional censorship, reprisal, or discipline from the Employer. When a faculty
52 member speaks or writes as a member of the public, they should not indicate that they are speaking
53 for the university.