

Article __: Totality of Agreement

The parties acknowledge that during the negotiations which resulted in this Agreement, Oregon Tech and the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all understandings and agreements arrived at are set forth in this Agreement; and that this Agreement constitutes the entire and sole agreement between the parties for its duration. The parties further assert that all obligations and benefits contained in this Agreement are the result of voluntary agreement.

Each party, for the duration of this Agreement, agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this Agreement.

Nothing in this Article precludes mutual agreement of the parties to alter, amend, supplement, or otherwise modify in writing any of the provisions of this Agreement.

TA: 9/17/20 _____

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*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.