

ARTICLE [x]. SABBATICAL LEAVE

Purpose.

Sabbatical leaves are a privilege extended by Oregon Tech for the purpose of strengthening the academic programs of the university while also contributing to the professional development of the bargaining unit faculty member in scholarship, creative activity, teaching and leadership.

Sabbatical leaves should be granted when it can be shown that the bargaining unit faculty member will use the time in a manner which will provide increased contributions service to the institution either through study and research, writing, advanced study, or travel related to the applicant's field or professional activities.

Section 1. Eligibility.

Bargaining unit faculty members who have earned tenure at Oregon Tech or have ranks of Instructor 2 or above, or Associate Librarian

48 The Faculty Senate Committee on Sabbaticals (FSCS) shall include the College Deans and the
49 University Librarian, and four faculty appointed by the Faculty Senate Executive Committee. The
50 FSCS shall elect their chair from those faculty serving on the FSCS.

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52 The Provost shall consider the committee's recommendations; a sabbatical leave shall be granted
53 only if approved by the Provost or the Provost's designee. The Provost shall communicate their
54 decision a decision to the bargaining unit faculty member regarding their application for sabbatical
55 by the end of Fall term of the academic year in which a faculty applies. Negative decisions shall
56 include suggestions for strengthening a faculty's application for future sabbaticals. ~~Sabbatical~~
~~2020~~

