## ARTICLE [x]. Release Time Granted to Designated Representatives

Section 1. Association Duties.

No later than July 1st of each year, the Association shall inform the Office of the Provost in writing of all its designated representatives and/ or alternates by submitting for each: (1) name; (2) elected or appointed position; (3) duration of their appointment as a designated representative.

<u>Designated OT-AAUP representatives</u>, by prior arrangement with their direct supervisor, shall be granted reasonable time during their regular work hours for:

1. investigating and processing grievances and other workplace complaints on behalf of the Association:

 attending investigatory meetings and/ or due process hearings involving represented bargaining unit faculty members;

 3. participating in or preparing for proceedings under the Public Employee Collective Bargaining Act, or that arise from a dispute involving a collective bargaining agreement, including arbitration proceedings, administrative hearings, and procedures before the Employment Relations Board;

4. acting as a representative of OT-AAUP in the act of collective bargaining;

 5. attending labor management meetings:

 6. providing information regarding a collective bargaining agreement to newly hired bargaining unit faculty members at convocations/ orientations or at any other meetings that may be arranged for new employees; and

testifying in a legal proceeding in which they have been subpoenced as a witness.

Reasonable time may be allocated to designated representatives in the form of workload units.

Every academic year the Employer shall provide the Association with an annual pool equivalent to three full-time positions of <a href="reasonable-release">reasonable-release</a> time for the purposes of conducting Association business, including, but not limited to, contract administration, grievances, and participation in the OT-AAUP's governance, including its local, state and national affiliates.

The Association may purchase the equivalent of up to anthree additional three full-time 9-mo 1.0 FTE positions each academic year for the purposes of conducting union business, including, but not limited to contract administration, grievances, and participation in OT-AAUP's governance, including its state and national affiliates. The Association will reimburse Oregon Tech the Employer at the appropriate course buyout rate.

Faculty members shall negotiate with their immediate supervisors (department chairs, deans, or provost) which portions of a faculty member's work will be reasonably reduced.

Section 2. Contract Negotiation.
In each of the two terms prior to the expiration of this Collective Barg

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Section 3. Notifications.

The Association agrees to notify the Employer of the particular faculty members who shall receive reasonable release time and the percent of release time for each faculty member, for a given term, so as to give the Employer adequate time to reallocate a faculty's work assignment. The Association shall provide such notification by June 1st of the current academic year for the next academic year. Faculty members shall negotiate with their immediate supervisors (department chairs, deans, or provost) which portions of a faculty member's work will be released.

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Section <u>34</u>. Recognition of Service.

57 <u>Bargaining unit faculty members' Faculty</u> work on behalf of OT-AAUP shall count as <u>professional</u> 58 <u>university</u> service for the purposes of annual evaluations, promotions, non-tenure contract

59 extensions, tenure and post-tenure decisions.