

R I D B

This article establishes the rights of the Association, OT-AAUP, including access to information and university resources.

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~~OT-AAUP may use Oregon Tech Employer's facilities on the same terms as other faculty groups such as faculty senate committees. OT-AAUP representatives may use Oregon Tech's facilities for the purposes of conducting meetings with bargaining unit members provided that the facility is available and proper scheduling has been arranged and fees have been arranged and paid-. During its use of any Oregon Tech facilities, OT-AAUP agrees to adhere to all policies regulating facilities use.~~

2 D B

~~No later than September 15th of each academic year, OT-AAUP will inform Oregon Tech in writing the Employer of all elected OT-AAUP officials and alternates (names and elected office). The list will be sent to the Office of the Provost and the Office of the Human Resources.~~

~~No later than July 1st of each year the Association shall inform the Office of the Provost Oregon Tech in writing of all elected or appointed (designated representatives) OT-AAUP officials and alternates who are authorized to speak on behalf of~~

~~position; (3) duration of their appointment as a designated representative to the Office of the Provost and the Office of Human Resources.~~

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*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.

47 OT-AAUP has the right to make presentations and distribute information to members, including
48 new faculty [in public spaces and during breaks between faculty duties](#), ~~during convocation, HR~~
49 ~~orientations that include new faculty members, or other university wide forums~~. [Additionally, a](#)
50 [representative of OT-AAUP shall have the right to meet with new bargaining unit members during](#)
51 [new employee orientation for those starting Fall term, or within thirty \(30\) calendar days from the](#)
52 [starting date of their contract, for a period of at least thirty \(30\) minutes.](#)

53 OT-AAUP elected officials and bargaining unit members ~~no~~ participate in any form of a strike

- 94 25. Other stipends listing amount ~~and category~~
- 95 26. [Estimate of Annual retirement benefits](#)
- 96 27. [Estimate of Annual estimate of health care contributions the employee makes](#)
- 97 28. [Estimate of Annual estimate of health care contributions the employer makes on behalf of](#)
- 98 [employee](#)
- 99 29. Job status (~~e.g., leave,~~ active, sabbatical, [other non-medical leaves](#))

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101 The following reports shall be [provided in electronic format by the Office of the Provost](#) ~~given to~~
102 OT-AAUP ~~once at least~~ annually [and](#) at no cost to OT-AAUP:

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104 [1. A list of all promotion and tenure decisions that have not been appealed, within](#)
105 [sixty \(60\) calendar days of the notification to the bargaining unit member that they](#)
106 [have been approved or denied promotion or tenure.](#)

107 ~~1. A list of all promotion and tenure decisions. This report must be provided to OT-~~
108 ~~AAUP within forty five (45) calendar days one month of when a bargaining unit member is~~
109 ~~employees are notified of either the decision of being awarded tenure, or the decision of~~
110 ~~being awarded a promotion.~~

111 2. Detailed annual, [Board-adopted, all funds](#) budget ~~shall must~~ be provided ~~when the budget is~~
112 ~~approved by the Board of Trustees by July 14th of every year, unless there are circumstances~~
113 ~~delaying this reporting, in which case the Office of the Provost will notify OT-AAUP's~~
114 ~~President by July 15th of delays in reporting, including new dates for the delivery of this~~
115 ~~report.~~

116 3. A report of the aggregate and detailed [\(index-level\) report of General and Auxiliary funds](#)
117 ~~expenditures of monies~~ allocated in the previous fiscal year ~~shall be provided within fourteen~~
118 ~~(14) calendar days of the close of period 14 of the fiscal year -including bargaining unit~~
119 ~~members professional development expenditures.~~

120 4. Faculty staffing report on or before September 1st to include the previous year's non-
121 renewable yearlong appointments including instructor's name, assigned department(s),
122 number of years in appointment, and ~~current future~~ plans for positions.

123 5. By May 1st of each academic year, the following should also be provided:

124 a. ~~A~~an annual statement on the status of current relinquishments (such as tenure or job
125 title) including relinquishment of benefits;

126 b. ~~D~~ata and calculations governing release time for the following academic year
127 (including summer term); ~~and~~

128 c. ~~T~~he number of sabbatical applications, the duration of the sabbatical that each
129 applicant requested, all approved sabbaticals for the upcoming academic year, and
130 the respective duration each sabbatical was approved for (one-~~term quarter~~, two
131 ~~terms quarters~~ or a full year, for 9-months faculty).

132 [6. Overload Compensation \(for online and campus courses, including summer\) for the](#)
133 [previous academic year.](#)

134 [7.](#)

135 ~~e.~~ [Total Merit Increases from the time of hire shall be recorded separately from base salary](#)
136 [from now on \(and provided once per year upon request\).](#)

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139 Work that OT-AAUP members do in connection with the Association shall count as professional
140 service ~~to the university~~ for the purpose of a faculty's annual performance evaluation, and towards
141 promotion, tenure and post-tenure reviews.

142
143 The service that has been performed by members since the formation of the ~~Association union~~ and
144 prior to the ratification of this ~~a~~ Agreement of the Association Rights article will be retroactively
145 considered professional service ~~to the university~~. ~~The crediting of service for OT-AAUP activities~~
146 ~~will be effective immediately after this Association Rights article is tentatively agreed upon.~~

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