

RESOLUTIONS
 INSTITUTIONAL
 CONFERENCE

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6. Negotiations.

a. Bargaining Timeline. The Parties agree that negotiations will begin on September 1, 2019 with each Party submitting at least one (1) CBA proposal. This session will initiate a 150-day direct bargaining clock identified in ORS 3.712, which the Parties agree to extend to a minimum of 300 days before mediation under ORS 43.712.

b. Sessions. Negotiation sessions shall be held on the main campus in Klamath Falls and each satellite campus in Wilsonville. Oregon Tech shall ensure appropriate technology needed for team members to participate in sessions, including but not limited to: provide the Association with at least one (1) copy of the bargaining agenda, seating capacity, Skype link, and all other information necessary to ensure sessions are held in a safe and secure location. Each Party shall comply with the rules regulating sessions and shall not be held in a location that is not equipped with the appropriate technology. Each Party shall provide the Association with at least one (1) copy of the bargaining agenda, seating capacity, Skype link, and all other information necessary to ensure sessions are held in a safe and secure location. Each Party shall comply with the rules regulating sessions and shall not be held in a location that is not equipped with the appropriate technology. Each Party shall provide the Association with at least one (1) copy of the bargaining agenda, seating capacity, Skype link, and all other information necessary to ensure sessions are held in a safe and secure location. Each Party shall comply with the rules regulating sessions and shall not be held in a location that is not equipped with the appropriate technology.

c. Minimum Attendance. Recognizing that each Party's team members may have reasons to miss certain negotiation sessions, the Parties agree that each Party's Chief Negotiator, or their designee, along with at least three (3) members of each Party's team are present at the bargaining sessions to facilitate their participation and achieve these minimums and, whenever possible, work with the Association's bargaining team members to facilitate their participation in bargaining sessions.

7. Status and Record of Meeting. The Parties agree that the negotiation sessions are not subject to Oregon's Public Meetings' law and are considered private, closed to the media. Each Party may keep their own bargaining notes and working papers, not public records, and audio or video recordings will be made of negotiation sessions, except as mutually agreed. Neither Party shall engage in social media communications while at the bargaining table nor publicly quote individual members or posts of the other bargaining team by name in any media, web based or other communications. It is not a violation of these ground rules to attribute a position to the bargaining team, or to describe or paraphrase either team's statements without citing by name. Each Party has the right to post proposals that have been exchanged during negotiations.

8. Student Participation. Pursuant to ORS 43.771, the duly organized and recognized faculty of student government at Oregon Tech may elect up to three (3) students to be present at the negotiation sessions. The students are permitted to comment in good faith on matters being considered by the Parties and to have access to the documents shared by the Parties.

Handwritten initials and a circled 'B' in the bottom right corner.

Cristina Negoita 11/20/19
Cristina Negoita Date
Chief Negotiator

Brian Caulfield 11/20/19
Brian Caulfield Date
Chief Negotiator

(B)